App. No. 10/711,972

REMARKS - General

Applicants have rewritten the claims to address Examiner's Section 112 rejection.

Also applicants have rewritten all claims to define the invention more particularly and distinctly so as to overcome the technical rejections and define the invention patentably over the prior art. Additional limitation have been added to the dependent claim which is not in Williams (US 6,873,964) or Micaelian (US 6,714,929) or Crow (US Pub 2005/0080657). The new claims identify where said artificial intelligence uses most common practices by collecting all of the specifications for same/similar positions using a fuzzy logic match to create a 'most commonly used' search criteria, where said system will create a best practice specification using value add by company and candidate validation and where said best practice specification will be used in matching the candidate's input data with the company's data. These elements are not in Micaelian making them unique and non-obvious and as Examiner has stated Williams does not disclose the use of Artificial Intelligence at all. Applicant has also added the assigning of a weigh to each of the company's data further distinguishing it from the prior art references.
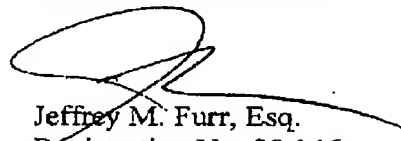
Micaelian is for data searching and does not address the proper use or needs of the employment field but the current invention does. It is a new application of data searching in the employment field that has not been done before or used by anyone else. It is truly unique with much marketing success in the industry.

The addition in the claims of the building of a best practice specification addresses the Section 103 rejection of the invention based on Williams (US 6,873,964) and Micaelian (US 6,714,929) even in regards to Crow (US Pub 2005/0080657). It is a novel and unique approach.

Conclusion

For all of the above reasons, applicant submits that the specification and claims are now in proper form, and that the claims all define patentably over prior art. Therefore the applicant submits that this application is now in condition for allowance, which action is respectfully solicited.
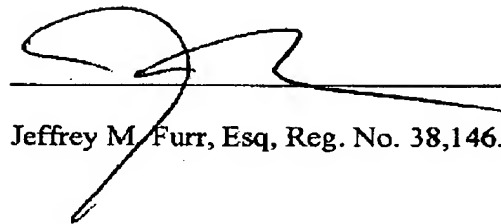
Respectfully submitted,

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I hereby certify I have transmitted this paper by fax to the Patent and Trademark Office at 571-273-8300 on October 15, 2007.

October 15, 2007.

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